

Annual EEO Public File Report**Covering the Period From December 1, 2014 to November 30, 2015****Comprising Station Employment Unit: WKNE / WSNI / WKBK / WZBK / WINQ**

A station may accumulate the relevant information for the past year (using the previous EEO Internal Job Vacancy Summary Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

A. Full-Time Vacancies Filled During Past Year

1. Job Title:	On Air	Date Filled:	4/6/2015
2. Job Title:	Sales	Date Filled:	6/15/2015
3. Job Title:	Sales	Date Filled:	7/6/2015

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title:	WKNE On Air			Date Filled:	4/6/2015
Source	Contact Person	Address	Tel #	# Persons interviewed per recruitment source	
In House Posting	Wendy Sampson	69 Stanhope Ave Keene NH 03431	603-352-9230	2	
WKNE ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WINQ ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WKBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WZBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WSNI ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
Keene Sentinel	Harry Ahearn	West St Keene NH 03431	603-352-1234		
NHAB	Jordan Walton	nhab.org	603-627-9600		
Monadnock Radio Group	Steve Hamel	monadnockradiogroup.com	603-352-9230		
allaccess.com		allaccess.com			
EEO Outreach List					
Total Number of Persons Interviewed				2	
Recruitment source that referred the hiree:				IN HOUSE POSTING	

2. Job Title:	Sales			Date Filled:	6/15/2015
Source	Contact Person	Address	Tel #	# Persons interviewed per recruitment source	
In House Posting	Wendy Sampson	69 Stanhope Ave Keene NH 03431	603-352-9230		
WKNE ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	2	
WINQ ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	1	
WKBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WZBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
WSNI ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230		
Keene Sentinel	Harry Ahearn	West St Keene NH 03431	603-352-1234		
NHAB	Jordan Walton	nhab.org	603-627-9600		
Monadnock Radio Group	Steve Hamel	monadnockradiogroup.com	603-352-9230		
EEO Outreach List					
Total Number of Persons Interviewed				3	
Recruitment source that referred the hiree:				WKNE ON AIR	

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy (Continued)

3. Job Title:		Sales	Date Filled:	7/6/2015
Source	Contact Person	Address	Tel #	# Persons interviewed per recruitment source
In House Posting	Wendy Sampson	69 Stanhope Ave Keene NH 03431	603-352-9230	
WKNE ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WINQ ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WKBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WZBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WSNI ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
Keene Sentinel	Harry Ahearn	West St Keene NH 03431	603-352-1234	2
NHAB	Jordan Walton	nhab.org	603-627-9600	
Monadnock Radio Group	Steve Hamel	monadnockradiogroup.com	603-352-9230	
EEO Outreach List				
Total Number of Persons Interviewed				2
Recruitment source that referred the hiree:		WKNE ON AIR		

C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Past Year (this will be a raw number):

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D. Total Number of Interviewees For All Full-Time Vacancies Filled During the Past Year Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred
In House Posting	Wendy Sampson	69 Stanhope Ave Keene NH 03431	603-352-9230	2
WKNE ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	2
WINQ ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	1
WKBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WZBK ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
WSNI ON AIR	Steve Hamel	69 Stanhope Ave Keene NH 03431	603-352-9230	
Keene Sentinel	Harry Ahearn	West St Keene NH 03431	603-352-1234	2
NHAB	Jordan Walton	nhab.org	603-627-9600	
allaccess.com		allaccess.com		
Monadnock Radio Group	Steve Hamel	monadnockradiogroup.com	603-352-9230	
EEO Outreach List				

E. Outreach Activities

Attach a list and brief description of all outreach activities performed during the past year. Stations may attach copies of the Outreach Activity Description Forms included in this section for these purposes.

Activity: Job Fairs

In March of 2014 and 2015, the Monadnock Radio Group co-hosted a job fair at the Keene Best Western. The event was done in tandem with the NH Office Of Employment Security.

On October 30th 2015, the Monadnock Radio Group participated in job fair on the campus at Keene State College. This job fair was designed to put us face-to-face with futures graduates in many fields.

Activity: EEO Training Management.

Luke Donahue BM attended the EEO training webinar on October 7th 2014 , online sponsored by Pillsbury Winthrop Shaw Pittman and MAB

Activity: Internship Program.

During the summers of 2014 and 2015, the Monadnock Radio Group hired for our paid internship. Our program, through Keene State College, gave credit to a Broadcast Journalism major. The students excelled in our 10 week program in our news department and gained valuable experience.

Activity: Tours given.

The Monadnock Radio Group hosted many tours in 2014 and 2015. Among them, a large group of 35 girl scouts and parents got to see all of our studios and the inner workings of a radio station.

Activity: General Outreach.

We routinely contact various community groups to notify them of job opportunities at the radio stations and also direct users of our websites to organizations that can provide them with more information about pursuing a career in the broadcasting industry.

Activity: NHAB Scholarship Program

The Monadnock Radio Group took an active role in the Scholarship Program with the NH Association Of Broadcasters in 2014 and 2015. Our General Manager, Bob Cox was President of the NHAB and we promoted this on air and supported it financially.